

# **Human Resource Management Practice of BEXIMCO**

# **A Study on Human Resource Management Practice of BEXIMCO**

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DATE OF SUBMISSION: **APRIL 26, 2009**



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## **Letter of Transmittal**

26 April 2009

Kamrul Hassan

Assistant Professor

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Dear Sir

It is of great honor and delight to us to present you our term paper, prepared as a part of the Human Resource Management (HRM 301) Course being offered in the Spring Semester of 2009. The entire duration of preparing this report has been immensely helpful to us, a golden opportunity to look outside the regular classroom and to the real world. Truly this will help us in our future life.

We would once again like to express our sense of gratitude towards you for giving us this opportunity, and sincerely hope that our Report would give you immense satisfaction, we shall always available to respond to any queries that you may have in this regard.

Thank you

Sincerely Yours

Farhad Haider

S.M. Benzir Ahmed

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***Acknowledgement***

We first express our deep gratitude to the almighty Allah who gave us the opportunity to finish this task. Then we would like to express thanks to our course instructor Kamrul Hassan, Assistant Professor, Department of Business Administration, East West University Dhaka. His candid suggestion, patient, enthusiastic encouragement thought out the have made this attempt successful. Her insight and invaluable remarks left distinct of the work. To her generosity our gratitude is unbounded. We express our deep gratitude and heart full thanks to all of our friends. We especially thankful to Mr. Salman Karim and Mr. Muktadir who served much confidential information, which helps us to make the report meaningful. We are also grateful to our teaching assistant for the contribution in all the work we have done in this assignment.

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## **Executive Summary**

BEXIMCO is one of the largest and well known organizations in our country. They practice of Human Resource Management standard system. The flourishing of any industry requires combined efforts and co-operation from several parties. Social, political and macroeconomic environment play pivotal role in this regard. Though BEXIMCO Textile is a newly Ventured Company in the respective sector, its growth and expansion is praiseworthy. It's contributing the country and serving the nation in different ways. If it can up hold it's much toward advancement, it will be able to set a role model in our country. From the analysis with the organization structure we have seen that its span of super vision is too large. A number of departments report directly to the general manager. If the number were less the efficiency and productivity of the organization might be increased. Quality control department should remain prompt always. So that it can maintain a certain level of standard as per the market demand to capture the foreign market share it should strive more.